



ELYSIAN FIELDS INDEPENDENT SCHOOL DISTRICT

Excellence Through Teamwork

2099 FM 451 Waskom, Texas 75692 903-633-2420

Compensation Plan 2022-2023



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Teacher's Pay Schedule 2022-23 School Year

<u>YEARS EXPERIENCE</u>	<u>STATE MINIMUM</u>	<u>BACHELOR'S DEGREE</u>	<u>MASTER'S DEGREE</u>
0	33,660	37,060	37,560
1	34,390	37,790	38,290
2	35,100	38,500	39,000
3	35,830	39,230	39,730
4	37,350	40,750	41,250
5	38,880	42,280	42,780
6	40,410	43,810	44,310
7	41,830	45,230	45,730
8	43,170	46,570	47,070
9	44,440	47,840	48,340
10	45,630	49,030	49,530
11	46,770	50,170	50,670
12	47,850	51,250	51,750
13	48,850	52,250	52,750
14	49,810	53,210	53,710
15	50,710	54,110	54,610
16	51,570	54,970	55,470
17	52,370	55,770	56,270
18	53,140	56,540	57,040
19	53,860	57,260	57,760
20	54,540	57,940	58,440
21	54,540	58,440	58,940
22	54,540	58,940	59,440
23	54,540	59,440	59,940
24	54,540	59,940	60,440
25	54,540	60,440	60,940
26	54,540	60,940	61,440
27	54,540	61,440	61,940
28	54,540	61,940	62,440
29	54,540	62,440	62,940
30 and OVER	54,540	62,940	63,440

*Local increment - Bachelor's Degree \$3,400

*Local increment - Master's Degree \$3,900

**New Employees with over 20 or more years of service will begin on Step 20.



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Substitute Teacher Pay Scale

Daily Teacher Substitute Rate - Certified	\$100 per day
Daily Teacher Substitute Rate - Noncertified	\$75 per day
½ Day Teacher Substitute Rate - Certified	\$50.00 per day
½ Day Teacher Substitute Rate - Noncertified	\$37.50 per day
Long Term Teacher Substitute Rate - Certified	\$125 per day
Long Term Teacher Substitute Rate - Noncertified	\$100.00 per day
Daily Paraprofessional & Cafeteria Substitute Rate	\$65.00 per day
Daily Bus Driver Substitute Rate	\$26.00 per route

*** A long term substitute must serve more than 15 consecutive workdays in the same assignment before the long term substitute rate will apply.**



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Supplemental Duty Stipend Schedule

Assignment	Stipend Amount
High School Band Director	\$12,000
Middle School Band Director	\$6,000
High School Varsity Cheer Sponsor	\$2,500
Junior Varsity Cheer Sponsor	\$2,000
Junior High Cheer Sponsor	\$2,000
Flag Sponsor	\$1,000
Junior High Twirlers	\$1,000
High School Twirlers	\$1,000
Yearbook Sponsor	\$1,500
High School UIL Coordinator	\$1,000
Middle School UIL Coordinator	\$1,000
Elementary UIL Coordinator	\$1,000
UIL Sponsor per event	\$300
High School One Act Play Sponsor	\$1,500
Gifted and Talented Teacher	\$1,000
English as a Second Language Teacher (ESL)	\$1,000



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Athletic Stipend Schedule

Assignment	Stipend Amount
Head Coach with CDL Cross Country, Volleyball, Baseball, Softball, Basketball, Track	\$3,000
Head Coach without CDL Cross Country, Volleyball, Baseball, Softball, Basketball, Track	\$2,250
Head Coach with CDL Golf, Powerlifting, Tennis	\$2,500
Head Coach without CDL Golf, Powerlifting, Tennis	\$1,750
Assistant Coach with CDL Cross Country, Volleyball, Baseball, Softball, Basketball, Track	\$2,250
Assistant Coach without CDL	\$1,500
10 Days before start of school Football and Volleyball (\$225 per day)	\$2,250
Assistant Coach - 3rd Sport with CDL	\$1,750
Assistant Coach - 3rd Sport without CDL	\$1,200
Football - OC	\$6,000
Football - DC	\$6,000
Football Assistant Coach with CDL	\$2,500
Football Assistant Coach without CDL	\$1,750